

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE TEXCOC													No. 0079	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
BOMBERO	2-PCB	19	19	0	0	0.00	3,213,684.05	0.00	0.00	177,420.00	352,185.33	52,827.80	3,796,117.18	
COMISARIO MUNICIPAL	22-B	1	1	0	0	0.00	263,257.07	0.00	0.00	15,639.12	28,850.15	4,327.52	312,073.86	
CONF ANALISTA A	9-A	8	8	0	0	0.00	812,760.00	304,321.20	426,694.87	405,266.34	169,433.34	25,415.00	2,146,182.55	
CONF ANALISTA B	7-A	1	1	0	0	0.00	88,433.28	34,908.96	40,145.30	13,872.34	17,916.48	2,087.47	197,763.83	
CONF ANALISTA C	5-A	9	9	0	0	0.00	751,375.88	274,479.12	362,318.78	94,285.44	152,128.73	22,819.31	1,657,405.06	
CONF ANALISTA D	5-B	23	23	0	0	0.00	1,830,046.06	777,913.20	904,923.47	249,821.23	384,974.30	57,746.14	4,205,424.42	
CONF ANALISTA DE PROYECTO A	17-B	13	13	0	0	0.00	1,698,672.24	466,311.36	618,801.70	358,248.32	305,073.03	45,760.95	3,492,867.60	
CONF ANALISTA DE PROYECTO C	10-C	8	8	0	0	0.00	1,002,845.84	218,193.60	324,044.76	657,263.54	169,302.75	25,395.41	2,396,685.90	
CONF ANALISTA E	4-A	2	2	0	0	0.00	164,391.36	67,415.52	101,123.28	21,887.79	36,485.58	5,472.84	396,776.37	
CONF ANALISTA ESPECIALIZADO A	12-A	27	27	0	0	0.00	3,017,012.40	1,048,080.00	1,305,622.51	306,623.55	586,572.79	88,265.92	6,354,167.17	
CONF ANALISTA ESPECIALIZADO C	10-A	11	11	0	0	0.00	1,178,411.52	442,685.76	637,669.94	239,941.37	247,558.59	37,133.79	2,783,600.97	
CONF ANALISTA ESPECIALIZADO D	10-B	4	4	0	0	0.00	414,823.20	131,434.56	155,101.61	47,215.26	76,861.47	11,529.22	636,965.32	
CONF ASESOR A	21-B	11	11	0	0	0.00	1,954,777.20	846,761.52	1,027,660.57	100,387.36	419,639.20	62,945.88	4,412,171.73	
CONF ASISTENTE A	15-A	3	3	0	0	0.00	341,110.80	102,282.96	117,625.40	36,447.20	61,481.69	9,222.25	610,170.30	
CONF ASISTENTE B	8-D	3	3	0	0	0.00	420,985.20	70,884.80	108,634.03	45,617.33	65,806.61	9,870.99	721,778.66	
CONF ASISTENTE C	6-A	5	5	0	0	0.00	434,498.64	177,093.60	281,578.82	58,441.76	97,881.97	14,882.30	1,064,177.09	
CONF ASISTENTE ESPECIALIZADO B	20-B	2	2	0	0	0.00	286,630.96	96,039.00	151,060.78	124,140.40	58,512.76	8,776.91	725,357.81	
CONF AUXILIAR A	4-B	22	22	0	0	0.00	1,682,005.20	665,306.40	1,042,634.68	215,499.42	371,501.78	55,725.27	4,032,672.75	
CONF AUXILIAR ADMINISTRATIVO A	8-A	15	15	0	0	0.00	1,429,146.48	546,514.24	758,923.21	186,480.24	299,900.27	44,985.04	3,267,949.46	
CONF AUXILIAR ADMINISTRATIVO B	7-A	4	4	0	0	0.00	384,032.88	145,342.08	207,112.48	47,059.25	80,711.13	12,106.67	676,364.47	
CONF AUXILIAR ADMINISTRATIVO C	3-C	6	6	0	0	0.00	516,856.08	199,176.40	310,289.06	56,630.96	112,452.38	16,867.85	1,212,076.71	
CONF AUXILIAR ADMINISTRATIVO D	7-A	1	1	0	0	0.00	88,433.28	34,908.96	45,381.85	13,672.34	18,490.33	2,773.55	203,660.11	
CONF AUXILIAR ADMINISTRATIVO E	6-A	24	24	0	0	0.00	2,085,596.64	850,049.28	1,102,740.60	258,840.61	442,563.88	66,364.58	4,806,175.79	
CONF AUXILIAR B	2-C	6	6	0	0	0.00	482,756.48	176,308.32	220,145.70	615,734.48	94,160.26	14,124.04	1,563,229.28	
CONF AUXILIAR C	4-D	1	1	0	0	0.00	71,307.64	33,354.24	38,357.38	10,290.61	15,673.40	2,351.01	171,334.48	
CONF AUXILIAR E	3-A	10	10	0	0	0.00	728,670.72	306,823.28	433,230.34	99,478.22	160,967.40	24,145.11	1,753,415.07	
CONF AUXILIAR F	3-B	1	1	0	0	0.00	88,139.52	0.00	67,142.52	125,610.28	17,017.25	2,552.59	300,482.16	
CONF AUXILIAR H	1-B	5	5	0	0	0.00	340,961.44	62,525.68	114,228.65	48,440.91	58,930.08	8,639.51	651,946.27	

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Presupuesto Basado en Resultados Municipal

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CONF AUXILIAR POLIVALENTE	1-B	1	1	0	0	0.00	67,418.40	13,085.28	15,048.07	8,366.42	10,471.45	1,570.72	115,960.34
CONF AYUDANTE C	1-B	33	33	0	0	0.00	2,251,893.84	0.00	0.00	312,987.69	246,783.43	37,017.51	2,848,682.47
CONF AYUDANTE DE LIMPIA	2-D	5	5	0	0	0.00	304,312.80	37,846.40	43,294.74	47,022.32	42,219.70	6,332.96	480,828.92
CONF AYUDANTE GENERAL A	2-C	3	3	0	0	0.00	184,163.76	41,837.04	51,532.46	29,075.68	30,414.87	4,582.20	341,585.81
CONF AYUDANTE GENERAL B	2-C	7	7	0	0	0.00	419,038.08	66,473.52	76,446.20	56,365.90	61,584.55	8,237.68	689,145.93
CONF AYUDANTE GENERAL C	2-D	7	7	0	0	0.00	419,632.80	80,802.24	121,930.33	56,490.46	68,204.57	10,230.69	757,291.09
CONF BIBLIOTECARIO A	6-A	2	2	0	0	0.00	173,800.32	70,837.44	92,088.87	27,132.04	36,901.61	5,535.24	406,295.32
CONF BRIGADA VIAL A	6-A	17	17	0	0	0.00	1,484,967.84	599,569.44	689,504.86	185,150.64	304,005.28	45,600.79	3,311,788.85
CONF COORD ESPECIALIZADO A	20-A	2	2	0	0	0.00	332,875.20	134,682.24	228,960.82	138,889.68	76,330.91	11,449.04	921,188.29
CONF COORD ESPECIALIZADO B	20-B	3	3	0	0	0.00	510,814.18	196,602.48	334,224.22	132,915.41	114,130.75	17,119.81	1,305,806.83
CONF COORD ESPECIALIZADO C	20-C	8	8	0	0	0.00	949,726.80	357,815.52	429,378.62	80,650.64	190,347.92	28,552.19	2,038,471.69
CONF COORDINADOR DE AREA B	6-A	6	6	0	0	0.00	908,839.68	325,918.08	480,731.28	751,720.76	187,999.21	28,199.88	2,683,408.90
CONF COORDINADOR DE AREA A	19-A	18	18	0	0	0.00	2,728,513.76	1,056,852.80	1,519,927.83	1,569,516.18	581,185.18	87,179.26	7,561,265.03
CONF COORDINADOR DE GABINETE	25-A	1	1	0	0	0.00	990,465.80	0.00	0.00	583,707.24	108,544.41	16,281.66	1,688,998.91
CONF COORDINADOR DE PROYECTO A	18-A	19	19	0	0	0.00	2,833,326.72	835,191.60	1,236,722.95	1,320,547.21	516,644.23	77,346.63	6,618,781.34
CONF COORDINADOR DE PROYECTO B	18-B	1	1	0	0	0.00	196,170.96	0.00	35,410.13	22,491.02	25,376.80	3,806.82	283,257.73
CONF COORDINADOR DE PROYECTO C	18-C	3	3	0	0	0.00	369,411.36	122,097.60	162,697.37	598,303.35	78,367.69	11,755.20	1,403,532.87
CONF COORDINADOR GENERAL	18-A	1	1	0	0	0.00	138,598.80	47,125.92	61,263.70	21,390.99	27,067.28	4,060.09	269,506.78
CONF CRONISTA DE LA CIUDAD	8-A	1	1	0	0	0.00	96,007.02	36,663.76	62,362.39	562,336.44	21,375.64	3,206.38	781,672.73
CONF DEFENSOR MPAL DER HUMANOS	23-C	1	1	0	0	0.00	347,785.44	175,958.64	202,352.44	31,587.74	79,572.40	11,935.86	849,192.52
CONF DIRECTOR A	23-A	15	15	0	0	0.00	6,330,736.24	3,165,364.80	3,858,453.08	348,631.60	1,483,516.21	219,527.43	15,384,231.36
CONF DIRECTOR C	23-C	3	3	0	0	0.00	1,043,353.92	527,875.92	800,611.81	290,251.38	259,928.42	38,089.26	2,961,010.71
CONF DIRECTOR GENERAL	22-B	1	1	0	0	0.00	495,289.44	247,573.92	420,820.54	27,382.93	127,538.24	19,130.74	1,337,835.81
CONF ENCARGADO DE DESPACHO	18-A	1	1	0	0	0.00	138,595.68	43,957.44	57,144.98	14,327.89	20,268.34	3,940.25	284,234.58
CONF ENCARGADO DE PARQUE B	17-B	1	1	0	0	0.00	151,472.88	58,719.60	99,823.73	15,100.45	33,974.45	5,096.17	364,187.28
CONF ENCARGADO DE POZO DE AGUA	2-B	1	1	0	0	0.00	66,708.96	24,723.36	32,140.37	28,570.49	13,552.11	2,032.82	167,618.11
CONF JEFE DE PROYECTO A	19-C	2	2	0	0	0.00	289,958.40	106,375.20	130,310.21	31,728.64	57,714.52	8,657.18	624,744.15
CONF JEFE U DEPARTAMENTAL A	21-A	11	11	0	0	0.00	1,791,380.56	687,042.32	1,148,944.14	373,499.57	440,568.13	66,066.37	4,800,544.09

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			Confianza	Sindicalizado	Eventual									
CONF JEFE U DEPARTAMENTAL B	22-C	7	7	0	0	0.00	1,312,034.16	603,841.68	976,509.58	666,339.09	318,974.44	47,546.17	3,923,245.12	
CONF JEFE U DEPARTAMENTAL C	21-C	67	67	0	0	0.00	11,655,433.92	4,390,825.92	8,008,913.44	4,054,685.21	2,417,010.59	362,551.59	28,888,420.67	
CONF LIDER DE PROYECTO A	19-D	10	10	0	0	0.00	1,398,873.84	545,080.32	747,592.82	140,261.91	284,984.70	44,244.70	3,171,016.29	
CONF LIDER DE PROYECTO C	3-A	8	8	0	0	0.00	1,108,791.84	373,838.68	434,152.34	109,650.26	210,058.88	31,508.83	2,288,001.03	
CONF LIDER DE PROYECTO D	6-A	11	11	0	0	0.00	1,495,006.08	386,340.48	543,844.34	808,741.35	265,774.93	39,866.24	3,539,573.42	
CONF MVZ DE RASTRO MUNICIPAL	10-C	1	1	0	0	0.00	120,622.56	31,170.48	35,846.33	20,292.51	20,563.26	3,084.49	231,579.63	
CONF NOTIFICADOR A	17-A	1	1	0	0	0.00	135,909.12	35,121.84	45,658.70	18,875.42	23,746.68	3,562.03	262,873.97	
CONF NOTIFICADOR C	6-A	1	1	0	0	0.00	86,900.16	35,418.72	60,211.82	13,566.02	20,003.41	3,000.51	218,100.64	
CONF NOTIFICADOR VERIF Y EJB	6-A	3	3	0	0	0.00	262,233.36	105,746.40	132,157.51	33,741.52	54,809.68	8,221.45	596,909.92	
CONF NOTIFICADOR VERIF Y EJC	14-A	1	1	0	0	0.00	114,901.44	41,274.48	47,465.65	12,906.37	22,318.93	3,347.54	242,212.41	
CONF OFICIAL REGISTRO CIVIL B	6-B	2	2	0	0	0.00	210,662.40	52,104.48	59,920.70	24,664.11	35,383.10	5,304.47	388,019.26	
CONF OPERADOR DE MAQUINARIA A	9-A	1	1	0	0	0.00	103,694.16	38,414.64	44,177.11	6,012.13	20,414.94	3,062.24	215,775.22	
CONF OPERADOR DE MAQUINARIA B	5-B	2	2	0	0	0.00	157,488.48	55,424.16	80,457.10	21,481.07	32,150.18	4,822.53	351,603.52	
CONF OPERADOR EQ TRANSPORTE B	4-C	3	3	0	0	0.00	233,501.04	94,860.72	109,389.83	27,363.52	47,940.01	7,191.00	519,946.12	
CONF POLIVALENTE	4-B	1	1	0	0	0.00	73,588.32	19,760.58	22,747.64	10,415.41	12,725.13	1,908.77	141,185.63	
CONF SECRETARIA A	4-B	1	1	0	0	0.00	94,916.56	24,562.08	31,930.70	11,691.73	16,593.06	2,488.96	182,185.09	
CONF SECRETARIA E	3-C	1	1	0	0	0.00	71,307.84	27,167.20	31,230.76	10,278.65	14,213.27	2,131.99	156,319.93	
CONF SECRETARIO H AYUNTAMIENTO	28-A	1	1	0	0	0.00	495,289.44	247,600.32	284,740.37	6,012.13	112,917.25	16,892.59	1,163,152.10	
CONF SUBDIRECTORA	22-A	11	11	0	0	0.00	3,073,773.79	1,555,811.20	1,854,359.68	717,389.41	710,570.83	106,565.63	6,018,490.52	
CONF SUBDIRECTOR B	21-C	12	12	0	0	0.00	2,947,289.28	1,375,565.20	1,963,335.24	1,527,006.16	688,901.21	103,335.16	8,605,452.27	
CONF SUBDIRECTOR C	23-A	27	27	0	0	0.00	5,614,163.28	2,489,002.32	3,396,156.11	2,679,315.46	1,260,202.40	189,030.38	15,827,869.93	
CONF TECNICO ELECTRICISTA	4-B	1	1	0	0	0.00	144,405.36	0.00	0.00	14,676.37	15,825.28	2,373.79	177,280.80	
CONF TESORERO MUNICIPAL	25-A	1	1	0	0	0.00	495,291.12	247,575.84	420,920.54	134,629.83	127,538.64	19,130.80	1,445,086.77	
CONF VELADOR B	5-A	1	1	0	0	0.00	85,032.00	34,941.60	40,182.84	15,808.70	17,551.43	2,632.71	196,149.28	
CONF. LECTORISTA	8-A	1	1	0	0	0.00	96,007.92	36,883.76	47,688.89	16,481.18	19,767.76	2,965.17	219,594.70	
CONF. SECRETARIO PARTICULAR	22-C	1	1	0	0	0.00	245,608.08	0.00	0.00	577,072.92	26,918.01	4,037.40	853,634.41	
COORD DE ATENCIÓN LGBTQ+	19-C	1	1	0	0	0.00	170,010.72	68,606.64	78,898.19	16,164.77	34,796.30	5,219.45	373,716.07	
INSPECTOR VERIFICADOR	2-PC	6	6	0	0	0.00	1,015,033.36	0.00	20,225.63	51,750.65	113,153.31	17,016.00	1,217,481.35	

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			Confianza	Sindicalizado	Eventual									
JEFE DE AMBULANCIAS	2-PC	1	1	0	0	0.00	166,143.86	0.00	77,518.02	9,678.24	28,702.84	4,005.43	284,049.39	
JEFE DE BOMBEROS	6-PCB	1	1	0	0	0.00	218,648.40	0.00	36,211.75	12,738.80	27,929.94	4,169.49	289,718.38	
JEFE DE PROTECCION CIVIL	1-PC	2	2	0	0	0.00	338,514.94	0.00	111,115.67	19,719.12	49,274.70	7,391.20	526,015.63	
JEFE DE TURNO BOMBEROS	9-PCB	3	3	0	0	0.00	498,431.58	0.00	120,348.97	19,356.48	67,811.72	10,171.76	716,120.51	
JEFE DE TURNO DE AMBULANCIAS	7-PC	3	3	0	0	0.00	491,279.84	0.00	120,348.97	28,618.08	87,027.96	10,054.19	717,329.04	
JEFE DE TURNO PROTECCION CIVIL	1-PC	1	1	0	0	0.00	158,992.12	0.00	48,101.28	9,236.40	22,695.22	3,404.28	242,429.30	
OFICIAL	9-S	1	1	0	0	0.00	454,907.23	0.00	0.00	21,370.80	49,852.96	7,477.94	533,608.93	
POLICIA	1-S	308	308	0	0	0.00	65,480,952.87	2,999,378.09	0.00	3,099,792.96	7,505,806.12	1,125,870.92	80,821,800.76	
POLICIA PRIMERO	1-S	7	7	0	0	0.00	2,211,354.60	35,741.34	0.00	131,387.80	246,257.63	36,938.84	2,881,659.81	
POLICIA SEGUNDO	4-S	23	23	0	0	0.00	6,054,912.51	348,896.39	0.00	312,739.44	701,569.64	105,235.45	7,521,353.43	
POLICIA TERCERO	1-S	79	79	0	0	0.00	17,330,806.49	2,063,752.87	0.00	951,156.48	2,125,446.76	318,817.01	22,790,079.41	
PRESIDENTE MUNICIPAL	28-A	1	1	0	0	833,908.77	0.00	246,873.09	0.00	583,707.25	129,400.82	19,410.12	1,913,288.05	
RÉGIDOR	25-A	9	9	0	0	6,427,131.28	0.00	2,705,543.74	0.00	215,992.80	1,000,843.29	150,128.49	10,499,637.60	
SIND ANALISTA A	3-A	12	6	6	0	0.00	1,109,588.74	51,220.32	72,172.80	2,275,555.28	243,197.63	109,438.93	3,881,171.70	
SIND ATENCION A LA CIUDADANIA	1-SC	2	1	1	0	0.00	210,901.82	0.00	0.00	465,559.81	46,225.16	20,801.32	743,488.11	
SIND AUXILIAR	1-SC	18	8	8	0	0.00	1,288,855.56	60,870.96	92,644.38	2,935,955.52	282,511.43	127,130.14	4,788,087.99	
SIND AUXILIAR ADMINISTRATIVO A	14-A	38	18	18	0	0.00	3,407,633.71	46,769.44	84,460.07	6,198,153.89	746,880.28	338,096.12	10,760,033.49	
SIND AUXILIAR B	1-SC	4	2	2	0	0.00	351,952.78	26,443.68	30,410.23	824,753.07	77,140.50	34,713.23	1,345,413.49	
SIND AUXILIAR CATASTRO	1-SC	2	1	1	0	0.00	218,380.81	0.00	9,778.70	517,060.69	47,426.03	21,341.72	811,987.65	
SIND AUXILIAR CONTABLE A	1-SC	2	1	1	0	0.00	230,050.04	12,032.88	13,837.81	420,175.10	50,422.04	22,689.92	749,207.79	
SIND AUXILIAR CONTABLE B	1-SC	4	2	2	0	0.00	468,148.21	15,507.38	59,178.55	987,473.20	102,608.05	46,173.82	1,679,088.99	
SIND AUXILIAR CONTABLE C	1-SC	2	1	1	0	0.00	221,141.59	0.00	0.00	622,225.46	48,489.50	21,811.27	913,647.82	
SIND AUXILIAR DE AREA	1-SC	8	4	4	0	0.00	805,507.87	0.00	0.00	2,005,852.93	178,550.01	79,447.51	3,067,458.12	
SIND AUXILIAR DE VACTOR	1-SC	2	1	1	0	0.00	179,839.49	0.00	11,371.15	463,773.73	39,373.12	17,717.90	711,875.38	
SIND AUXILIAR DEPTO MAQ Y MANT	1-SC	2	1	1	0	0.00	225,048.08	0.00	0.00	517,555.81	49,325.28	22,198.37	814,123.54	
SIND AUXILIAR PANTEON MUNICIPA	1-SC	2	1	1	0	0.00	182,371.14	0.00	0.00	361,554.13	39,971.84	17,987.33	601,884.44	
SIND AYUDANTE DE FONTANERO	1-SC	6	3	3	0	0.00	583,644.80	0.00	0.00	1,445,064.16	127,922.38	57,565.07	2,214,196.21	
SIND CHOFER	1-SC	42	21	21	0	0.00	4,198,178.88	16,879.14	19,174.27	9,001,801.42	920,150.81	414,097.67	14,572,052.69	

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE TEXCOCO														No. 0079	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total		
			Confianza	Sindicalizado	Eventual										
SIND COMISION DEL SUTEYM	1-SC	16	8	8	0	0.00	1,823,779.19	22,062.48	13,837.81	3,915,471.23	399,733.30	179,879.99	6,354,764.00		
SIND COMISION EDAD	1-SC	10	5	5	0	0.00	986,202.00	0.00	0.00	2,364,292.27	216,154.34	97,269.45	3,663,918.06		
SIND COMISION ENFERMEDAD	1-SC	24	12	12	0	0.00	2,344,773.31	0.00	0.00	5,667,733.65	513,924.04	231,265.82	8,757,696.82		
SIND COMISION NOTIFICADOR VERI	1-SC	2	1	1	0	0.00	201,543.55	0.00	0.00	416,191.70	44,174.03	19,878.31	681,787.59		
SIND DERRIBADOR	1-SC	2	1	1	0	0.00	200,822.83	0.00	0.00	476,755.48	44,016.06	19,807.23	741,401.60		
SIND ELECTRICISTA	1-SC	4	2	2	0	0.00	351,874.40	0.00	0.00	801,789.94	77,123.33	34,705.50	1,265,493.17		
SIND ENC CARCAMO AGUAS NEGRAS	1-SC	2	1	1	0	0.00	200,217.02	0.00	0.00	529,343.98	43,883.28	19,747.48	793,191.76		
SIND ENCARGADO POZO DE AGUA	1-SC	4	2	2	0	0.00	358,598.02	6,894.96	33,270.12	1,045,785.87	78,597.00	35,368.65	1,558,514.62		
SIND ENTRENADOR DE BOX	1-SC	2	1	1	0	0.00	209,872.40	0.00	0.00	516,688.93	45,999.53	20,699.79	793,260.65		
SIND FONTANERO	1-SC	8	4	4	0	0.00	658,264.57	18,114.00	28,122.43	1,646,876.21	144,277.48	64,924.87	2,560,579.56		
SIND INSPECTOR VIA PUBLICA	21-C	2	1	1	0	0.00	232,055.71	0.00	0.00	316,205.65	50,861.64	22,887.74	622,010.74		
SIND INTENDENCIA	1-SC	6	3	3	0	0.00	561,742.27	14,277.36	24,271.51	1,239,061.84	123,121.86	55,404.84	2,017,879.68		
SIND JARDINERO	2-D	10	5	5	0	0.00	881,496.25	0.00	0.00	2,061,975.31	193,205.08	86,942.29	3,223,618.93		
SIND LECTURISTA	1-SC	6	3	3	0	0.00	591,220.22	0.00	0.00	1,298,996.70	129,582.80	58,312.26	2,078,111.98		
SIND LECTURISTA Y NOTIFICADOR	1-SC	2	1	1	0	0.00	192,959.68	0.00	0.00	464,534.77	42,292.62	19,031.68	718,818.75		
SIND MACHETERO	1-SC	18	9	9	0	0.00	1,753,100.75	0.00	0.00	4,181,753.04	384,242.10	172,908.95	6,492,004.84		
SIND MANTENIMIENTO	4-C	4	2	2	0	0.00	342,933.19	0.00	0.00	568,274.67	75,163.60	33,823.62	1,020,195.08		
SIND NOTIFICADOR VERIF Y EJEC	1-SC	10	5	5	0	0.00	1,029,523.07	0.00	10,059.10	2,428,747.39	225,649.39	101,542.22	3,795,521.17		
SIND OPERADOR DE PIPA DE AGUA	1-SC	4	2	2	0	0.00	376,941.10	31,456.80	40,894.15	826,180.83	82,617.41	37,177.83	1,395,268.12		
SIND OPERADOR DE VACTOR	1-SC	4	2	2	0	0.00	335,001.74	18,112.32	35,429.47	823,784.43	73,425.20	33,041.34	1,318,794.50		
SIND PEDAGOGA	1-SC	2	1	1	0	0.00	204,203.16	0.00	41,179.44	516,364.69	44,756.96	20,140.63	826,644.88		
SIND PEON DE LIMPIA	1-SC	26	13	13	0	0.00	2,350,902.71	15,603.84	19,477.30	5,151,711.94	515,267.48	231,870.36	8,284,833.63		
SIND RESPONSABLE DE CONMUTADOR	1-SC	2	1	1	0	0.00	220,421.63	0.00	0.00	519,846.10	48,311.70	21,740.26	810,119.69		
SIND SECRETARIA	1-SC	40	20	20	0	0.00	4,290,000.62	41,045.52	14,661.40	9,374,051.94	940,276.17	423,124.28	15,083,159.03		
SIND SERVICIOS GENERALES	8-A	28	14	14	0	0.00	2,386,714.18	0.00	0.00	4,936,147.23	523,116.58	235,402.46	8,081,380.45		
SIND SUPERVISOR DE AREA	1-SC	2	1	1	0	0.00	200,356.88	69,353.28	79,756.55	364,936.34	43,913.93	19,761.27	778,078.25		
SIND TEC MANT EQ DE COMPUTO	1-SC	2	1	1	0	0.00	177,851.52	11,660.16	19,822.27	363,650.51	38,981.24	17,541.56	629,507.26		
SIND TRABAJADOR A SOCIAL	1-SC	4	2	2	0	0.00	397,313.78	10,690.08	40,095.66	932,720.67	87,072.66	39,187.20	1,507,090.05		

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ENTE PUBLICO: MUNICIPIO DE TEXCOCO												No. 0079	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SIND VELADOR	1-SC	8	4	4	0	0.00	730,528.85	0.00	0.00	1,704,548.35	160,116.26	72,052.32	2,667,245.78
SIND VERIFICADOR	1-SC	4	2	2	0	0.00	345,952.15	0.00	0.00	877,925.57	75,825.30	34,121.38	1,333,824.40
SINDICO MUNICIPAL	27-A	1	1	0	0	807,900.03	0.00	340,091.21	0.00	27,383.68	125,807.53	18,871.13	1,320,053.58
SUBOFICIAL	7-S	3	3	0	0	0.00	1,137,270.26	0.00	277,717.27	64,112.40	155,067.47	23,260.12	1,657,427.52
TECNICO EN URGENCIAS MEDICAS	3-PCB	7	7	0	0	0.00	1,128,714.95	0.00	0.00	56,386.08	123,693.02	18,554.26	1,327,348.31

Total Percepciones:	470,965,990.48
Seguridad Social y Otras Percepciones:	83,857,829.76
Total Capitulo 1000:	554,823,820.24



C. NAZARIO GUTIERREZ MARTINEZ
PRESIDENTE MUNICIPAL

C. LILIANA JAZMIN RIVERA MARTINEZ
SÍNDICA MUNICIPAL

C. JOSE ALFONSO VALTIERRA GUZMAN
SECRETARIO DEL AYUNTAMIENTO

C. NOEMI LIZETH DAVILA OROZCO
TESORERA MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
19	02	2025