

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2026

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE TEXCOC												No.	0079
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
BOMBERO	F	17	17	0	0	0.00	2,752,428.00	0.00	0.00	165,096.00	301,812.00	45,276.00	3,264,612.00
COMISARIO MUNICIPAL	F	1	1	0	0	0.00	259,932.00	816,588.00	0.00	15,600.00	118,041.00	17,706.00	1,227,867.00
CONF ANALISTA A	C	6	6	0	0	0.00	603,744.00	294,228.00	294,228.00	36,216.00	130,724.00	19,614.00	1,378,754.00
CONF ANALISTA B	C	1	1	0	0	0.00	88,188.00	72,000.00	72,000.00	5,292.00	25,460.00	3,818.00	266,758.00
CONF ANALISTA C	C	9	9	0	0	0.00	749,340.00	310,896.00	310,896.00	44,964.00	150,339.00	22,548.00	1,588,983.00
CONF ANALISTA D	C	22	22	0	0	0.00	1,776,192.00	789,792.00	789,792.00	106,656.00	367,934.00	55,180.00	3,885,546.00
CONF ANALISTA DE PROYECTO A	C	13	13	0	0	0.00	1,677,396.00	509,148.00	509,148.00	100,704.00	295,574.00	44,330.00	3,136,300.00
CONF ANALISTA DE PROYECTO C	C	8	8	0	0	0.00	999,876.00	217,560.00	242,172.00	59,952.00	160,056.00	24,016.00	1,703,632.00
CONF ANALISTA E	C	3	3	0	0	0.00	245,916.00	100,836.00	100,836.00	14,760.00	49,080.00	7,362.00	518,790.00
CONF ANALISTA ESPECIALIZADO A	C	28	28	0	0	0.00	3,126,732.00	1,121,448.00	1,121,448.00	203,172.00	588,763.00	88,332.00	6,249,895.00
CONF ANALISTA ESPECIALIZADO C	C	9	9	0	0	0.00	961,524.00	361,260.00	361,260.00	57,672.00	184,644.00	27,702.00	1,954,062.00
CONF ANALISTA ESPECIALIZADO D	C	3	3	0	0	0.00	307,368.00	91,800.00	91,800.00	18,456.00	53,837.00	8,076.00	571,337.00
CONF ASESOR A	C	12	12	0	0	0.00	2,126,628.00	1,679,088.00	1,679,088.00	127,584.00	601,408.00	90,200.00	6,303,996.00
CONF ASISTENTE A	C	3	3	0	0	0.00	357,516.00	124,092.00	124,092.00	21,456.00	66,411.00	9,960.00	703,527.00
CONF ASISTENTE B	C	4	4	0	0	0.00	528,168.00	100,176.00	100,176.00	31,704.00	79,882.00	11,980.00	852,086.00
CONF ASISTENTE C	C	5	5	0	0	0.00	433,320.00	176,580.00	176,580.00	25,980.00	86,240.00	12,940.00	911,640.00
CONF ASISTENTE ESPECIALIZADO B	C	1	1	0	0	0.00	120,060.00	30,420.00	30,420.00	7,200.00	19,836.00	2,976.00	210,912.00
CONF AUXILIAR A	C	23	23	0	0	0.00	1,750,716.00	708,816.00	708,816.00	105,024.00	347,411.00	52,104.00	3,672,887.00
CONF AUXILIAR ADMINISTRATIVO A	C	13	13	0	0	0.00	1,244,724.00	546,468.00	546,468.00	74,724.00	259,307.00	38,446.00	2,707,137.00
CONF AUXILIAR ADMINISTRATIVO B	C	4	4	0	0	0.00	382,992.00	180,720.00	180,720.00	22,992.00	81,623.00	12,242.00	861,289.00
CONF AUXILIAR ADMINISTRATIVO C	C	5	5	0	0	0.00	428,592.00	163,284.00	163,284.00	25,704.00	82,806.00	12,424.00	876,094.00
CONF AUXILIAR ADMINISTRATIVO D	C	2	2	0	0	0.00	174,852.00	70,128.00	70,128.00	10,488.00	34,553.00	5,184.00	365,333.00
CONF AUXILIAR ADMINISTRATIVO E	C	30	30	0	0	0.00	2,599,920.00	1,169,532.00	1,169,532.00	155,880.00	541,572.00	81,258.00	5,717,694.00
CONF AUXILIAR B	C	4	4	0	0	0.00	301,140.00	110,888.00	110,888.00	18,372.00	57,293.00	8,594.00	606,775.00
CONF AUXILIAR C	C	2	2	0	0	0.00	142,224.00	66,528.00	127,356.00	8,544.00	36,854.00	5,528.00	387,034.00
CONF AUXILIAR E	C	12	12	0	0	0.00	868,896.00	410,676.00	410,676.00	52,188.00	185,335.00	27,806.00	1,955,577.00
CONF AUXILIAR F	C	1	1	0	0	0.00	87,900.00	0.00	39,384.00	5,280.00	13,957.00	2,094.00	148,615.00
CONF AUXILIAR H	C	5	5	0	0	0.00	340,056.00	133,428.00	133,428.00	20,400.00	66,544.00	9,982.00	703,838.00

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE TEXCOC												No. 0079	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CONF AUXILIAR POLIVALENTE	C	1	1	0	0	0.00	67,236.00	13,044.00	13,044.00	4,032.00	10,234.00	1,536.00	109,126.00
CONF AYUDANTE C	C	33	33	0	0	0.00	2,245,752.00	36,000.00	36,000.00	134,724.00	254,142.00	38,126.00	2,744,744.00
CONF AYUDANTE DE LIMPIA	C	5	5	0	0	0.00	303,480.00	37,560.00	37,560.00	18,180.00	41,510.00	6,230.00	444,520.00
CONF AYUDANTE GENERAL A	C	3	3	0	0	0.00	183,648.00	41,712.00	41,712.00	11,016.00	29,267.00	4,392.00	311,767.00
CONF AYUDANTE GENERAL B	C	8	8	0	0	0.00	475,368.00	118,836.00	118,836.00	28,512.00	78,180.00	11,730.00	831,462.00
CONF AYUDANTE GENERAL C	C	7	7	0	0	0.00	418,488.00	80,592.00	80,592.00	25,092.00	63,558.00	9,538.00	677,860.00
CONF BIBLIOTECARIO A	C	2	2	0	0	0.00	173,328.00	70,632.00	70,632.00	10,392.00	34,496.00	5,176.00	364,656.00
CONF BRIGADA VIAL A	C	10	10	0	0	0.00	874,260.00	350,640.00	350,640.00	52,440.00	172,765.00	25,920.00	1,826,665.00
CONF CONTRALOR MUNICIPAL	C	1	1	0	0	0.00	420,900.00	210,444.00	210,444.00	24,144.00	92,301.00	13,846.00	972,079.00
CONF COORD ESPECIALIZADO A	C	2	2	0	0	0.00	331,968.00	134,304.00	134,304.00	19,920.00	65,854.00	9,880.00	696,230.00
CONF COORD ESPECIALIZADO B	C	3	3	0	0	0.00	497,952.00	196,056.00	196,056.00	29,880.00	97,596.00	14,640.00	1,032,180.00
CONF COORD ESPECIALIZADO C	C	7	7	0	0	0.00	1,105,020.00	416,304.00	416,304.00	66,276.00	212,457.00	31,864.00	2,248,225.00
CONF COORDINADOR DE AREA B	C	9	9	0	0	0.00	1,359,504.00	491,904.00	491,904.00	81,540.00	256,949.00	38,538.00	2,720,339.00
CONF COORDINADOR DE AREA A	C	19	19	0	0	0.00	2,870,064.00	1,112,640.00	1,141,488.00	172,140.00	558,695.00	83,790.00	5,938,817.00
CONF COORDINADOR DE GABINETE	C	1	1	0	0	0.00	987,756.00	0.00	0.00	24,144.00	108,307.00	16,246.00	1,136,453.00
CONF COORDINADOR DE PROYECTO A	C	20	20	0	0	0.00	2,764,320.00	876,720.00	876,720.00	165,840.00	495,380.00	74,320.00	5,253,300.00
CONF COORDINADOR DE PROYECTO C	C	4	4	0	0	0.00	531,072.00	163,536.00	163,536.00	31,872.00	94,100.00	14,112.00	998,228.00
CONF COORDINADOR GENERAL	C	1	1	0	0	0.00	138,216.00	46,992.00	46,992.00	8,292.00	25,462.00	3,820.00	269,774.00
CONF CRONISTA DE LA CIUDAD	C	1	1	0	0	0.00	95,748.00	36,588.00	36,588.00	5,748.00	18,521.00	2,778.00	195,971.00
CONF DEFENSOR MPAL DER HUMANOS	C	1	1	0	0	0.00	346,836.00	175,476.00	175,476.00	20,808.00	76,512.00	11,476.00	806,584.00
CONF DIRECTOR A	C	16	16	0	0	0.00	6,734,400.00	3,156,660.00	3,367,104.00	386,304.00	1,453,741.00	218,074.00	15,316,283.00
CONF DIRECTOR C	C	4	4	0	0	0.00	1,387,344.00	701,904.00	701,904.00	83,232.00	306,048.00	45,904.00	3,226,336.00
CONF DIRECTOR GENERAL	C	1	1	0	0	0.00	493,932.00	246,900.00	246,924.00	24,144.00	108,307.00	16,246.00	1,136,453.00
CONF ENCARGADO DE PARQUE B	C	1	1	0	0	0.00	151,056.00	58,560.00	58,560.00	9,060.00	29,405.00	4,410.00	311,051.00
CONF ENCARGADO DE POZO DE AGUA	C	1	1	0	0	0.00	66,612.00	24,660.00	24,660.00	3,996.00	12,711.00	1,906.00	134,545.00
CONF JEFE DE PROYECTO A	C	3	3	0	0	0.00	436,080.00	134,004.00	134,004.00	26,172.00	77,201.00	11,578.00	819,039.00
CONF JEFE U DEPARTAMENTAL A	C	11	11	0	0	0.00	1,985,940.00	1,131,120.00	1,131,120.00	119,196.00	465,817.00	69,880.00	4,903,073.00
CONF JEFE U DEPARTAMENTAL B	C	7	7	0	0	0.00	1,240,764.00	557,088.00	557,088.00	74,424.00	258,209.00	38,738.00	2,726,311.00

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CONF JEFE U DEPARTAMENTAL C	C	73	73	0	0	0.00	12,629,832.00	4,973,604.00	5,093,604.00	758,676.00	2,475,478.00	371,374.00	26,302,568.00
CONF LIDER DE PROYECTO A	C	8	8	0	0	0.00	1,213,512.00	377,244.00	377,244.00	72,804.00	215,792.00	32,368.00	2,288,964.00
CONF LIDER DE PROYECTO C	C	8	8	0	0	0.00	1,105,728.00	433,788.00	433,788.00	66,336.00	216,381.00	32,462.00	2,288,483.00
CONF LIDER DE PROYECTO D	C	10	10	0	0	0.00	1,355,400.00	387,252.00	570,540.00	81,360.00	233,538.00	35,036.00	2,663,126.00
CONF MVZ DE RASTRO MUNICIPAL	C	1	1	0	0	0.00	120,288.00	31,080.00	31,080.00	7,212.00	20,007.00	3,002.00	212,669.00
CONF NOTIFICADOR A	C	1	1	0	0	0.00	135,540.00	35,028.00	35,028.00	8,136.00	22,543.00	3,382.00	239,657.00
CONF NOTIFICADOR C	C	1	1	0	0	0.00	86,664.00	35,316.00	35,316.00	5,196.00	17,248.00	2,588.00	182,328.00
CONF NOTIFICADOR VERIF Y EJ B	C	2	2	0	0	0.00	174,852.00	70,128.00	70,128.00	10,488.00	34,553.00	5,184.00	365,333.00
CONF NOTIFICADOR VERIF Y EJ C	C	1	1	0	0	0.00	114,588.00	41,160.00	41,160.00	6,876.00	21,591.00	3,238.00	228,613.00
CONF OFICIAL REGISTRO CIVIL B	C	2	2	0	0	0.00	210,096.00	51,960.00	51,960.00	12,600.00	34,432.00	5,164.00	366,212.00
CONF OPERADOR DE MAQUINARIA B	C	2	2	0	0	0.00	157,068.00	55,272.00	55,272.00	9,432.00	29,343.00	4,400.00	310,787.00
CONF OPERADOR EQ TRANSPORTE B	C	3	3	0	0	0.00	232,848.00	94,608.00	94,608.00	13,968.00	46,278.00	6,942.00	489,252.00
CONF SECRETARIA A	C	1	1	0	0	0.00	94,656.00	24,492.00	24,492.00	5,676.00	15,751.00	2,362.00	167,429.00
CONF SECRETARIO H AYUNTAMIENTO	C	1	1	0	0	0.00	493,932.00	246,924.00	496,924.00	24,144.00	108,309.00	16,246.00	1,386,479.00
CONF SUBDIRECTOR A	C	12	12	0	0	0.00	3,403,020.00	1,725,552.00	1,725,552.00	204,132.00	751,547.00	112,740.00	7,922,543.00
CONF SUBDIRECTOR B	C	12	12	0	0	0.00	3,188,616.00	1,371,876.00	1,434,432.00	185,844.00	657,332.00	98,590.00	6,936,690.00
CONF SUBDIRECTOR C	C	23	23	0	0	0.00	4,976,652.00	2,274,792.00	2,274,792.00	297,912.00	1,044,555.00	156,702.00	11,025,405.00
CONF TESORERO MUNICIPAL	C	1	1	0	0	0.00	493,932.00	246,900.00	246,924.00	24,144.00	108,307.00	16,246.00	1,136,453.00
CONF VELADOR B	C	1	1	0	0	0.00	84,804.00	34,846.00	34,848.00	5,088.00	16,940.00	2,540.00	179,068.00
CONF. LECTURISTA	C	1	1	0	0	0.00	95,748.00	36,588.00	36,588.00	5,748.00	18,521.00	2,778.00	195,971.00
CONF. SECRETARIO PARTICULAR	C	1	1	0	0	0.00	420,900.00	210,444.00	210,444.00	24,144.00	92,301.00	13,846.00	972,079.00
COORD DE ATENCIÓN LGBTQ+	C	1	1	0	0	0.00	169,548.00	68,424.00	68,424.00	10,176.00	33,595.00	5,040.00	355,207.00
INSPECTOR VERIFICADOR	F	6	6	0	0	0.00	982,776.00	0.00	17,544.00	58,944.00	109,684.00	16,454.00	1,185,402.00
JEFE DE AMBULANCIAS	F	1	1	0	0	0.00	160,860.00	0.00	67,224.00	9,648.00	25,010.00	3,752.00	266,494.00
JEFE DE BOMBEROS	F	1	1	0	0	0.00	211,704.00	0.00	31,404.00	12,708.00	28,656.00	3,998.00	286,470.00
JEFE DE PROTECCION CIVIL	F	2	2	0	0	0.00	327,756.00	0.00	96,360.00	19,656.00	46,504.00	6,976.00	497,252.00
JEFE DE TURNO BOMBEROS	F	3	3	0	0	0.00	482,580.00	0.00	104,364.00	28,944.00	64,359.00	9,654.00	689,901.00
JEFE DE TURNO DE AMBULANCIAS	F	3	3	0	0	0.00	475,656.00	0.00	104,364.00	28,536.00	63,600.00	9,540.00	681,696.00

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			Confianza	Sindicalizado	Eventual								
JEFE DE TURNO PROTECCION CIVIL	F	1	1	0	0	0.00	153,936.00	0.00	41,712.00	9,240.00	21,453.00	3,218.00	229,559.00
OFICIAL	F	1	1	0	0	0.00	449,172.00	0.00	0.00	24,144.00	49,251.00	7,388.00	529,955.00
POLICIA	F	345	345	0	0	0.00	62,301,948.00	2,558,136.00	420,276.00	3,739,848.00	7,157,786.00	1,073,364.00	77,251,358.00
POLICIA PRIMERO	F	7	7	0	0	0.00	2,183,496.00	35,328.00	0.00	131,040.00	243,288.00	36,492.00	2,629,644.00
POLICIA SEGUNDO	F	22	22	0	0	0.00	5,718,504.00	1,095,240.00	0.00	343,200.00	747,134.00	112,084.00	8,016,162.00
POLICIA TERCERO	F	77	77	0	0	0.00	16,679,124.00	1,890,408.00	0.00	1,000,692.00	2,036,112.00	305,370.00	21,911,706.00
PRESIDENTE MUNICIPAL	C	1	1	0	0	904,224.00	0.00	243,348.00	250,000.00	24,144.00	125,831.00	18,874.00	1,566,421.00
PROFESIONAL ESPECIALIZADO	C	1	1	0	0	0.00	360,000.00	72,000.00	72,000.00	21,600.00	55,263.00	8,290.00	589,153.00
REGIDOR	C	9	9	0	0	6,222,852.00	0.00	2,666,952.00	2,250,000.00	217,296.00	974,763.00	146,214.00	12,478,077.00
SIND ANALISTA A	S	5	0	5	0	0.00	974,748.00	51,072.00	51,072.00	2,197,985.00	213,760.00	96,192.00	3,584,829.00
SIND ATENCION A LA CIUDADANIA	S	1	0	1	0	0.00	212,244.00	0.00	0.00	530,641.00	46,544.00	20,944.00	810,373.00
SIND AUXILIAR	S	6	0	6	0	0.00	1,065,972.00	24,576.00	24,576.00	1,764,906.00	233,765.00	105,196.00	3,218,991.00
SIND AUXILIAR ADMINISTRATIVO A	S	19	0	19	0	0.00	3,774,216.00	46,656.00	49,548.00	5,246,011.00	827,675.00	372,452.00	10,316,558.00
SIND AUXILIAR B	S	2	0	2	0	0.00	365,340.00	26,376.00	26,376.00	830,906.00	80,118.00	36,054.00	1,365,170.00
SIND AUXILIAR CATASTRO	S	1	0	1	0	0.00	217,440.00	0.00	7,500.00	530,953.00	47,685.00	21,458.00	825,036.00
SIND AUXILIAR CONTABLE A	S	1	0	1	0	0.00	230,424.00	12,000.00	12,000.00	475,033.00	50,532.00	22,740.00	802,729.00
SIND AUXILIAR CONTABLE B	S	2	0	2	0	0.00	468,504.00	15,468.00	39,720.00	893,798.00	102,742.00	46,234.00	1,566,466.00
SIND AUXILIAR CONTABLE C	S	1	0	1	0	0.00	221,964.00	0.00	0.00	531,229.00	48,677.00	21,904.00	823,774.00
SIND AUXILIAR DE AREA	S	5	0	5	0	0.00	1,028,496.00	0.00	0.00	2,484,749.00	225,551.00	101,498.00	3,840,294.00
SIND AUXILIAR DE VACTOR	S	1	0	1	0	0.00	182,544.00	0.00	8,748.00	472,165.00	40,033.00	18,014.00	721,504.00
SIND AUXILIAR DEPTO MAQ Y MANT	S	1	0	1	0	0.00	225,672.00	0.00	0.00	531,445.00	49,490.00	22,270.00	828,877.00
SIND AUXILIAR PANTEON MUNICIPA	S	1	0	1	0	0.00	185,148.00	0.00	0.00	415,609.00	40,602.00	18,270.00	659,629.00
SIND AYUDANTE DE FONTANERO	S	2	0	2	0	0.00	390,684.00	0.00	0.00	1,002,566.00	85,676.00	38,554.00	1,517,480.00
SIND CHOFER	S	29	0	29	0	0.00	5,585,292.00	72,816.00	70,812.00	11,793,377.00	1,224,837.00	551,182.00	19,298,316.00
SIND COMISION DEL SUTEYM	S	8	0	8	0	0.00	1,878,036.00	22,032.00	12,000.00	4,105,652.00	411,850.00	185,332.00	6,614,902.00
SIND COMISION EDAD	S	5	0	5	0	0.00	996,348.00	0.00	0.00	2,479,241.00	218,493.00	98,322.00	3,792,404.00
SIND COMISION ENFERMEDAD	S	11	0	11	0	0.00	2,196,228.00	0.00	0.00	5,545,438.00	482,282.00	217,028.00	8,443,977.00
SIND COMISION NOTIFICADOR VERI	S	1	0	1	0	0.00	203,352.00	0.00	0.00	473,413.00	44,595.00	20,068.00	741,428.00

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Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE TEXCOC												No. 0079	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SIND DERRIBADOR	S	1	0	1	0	0.00	202,668.00	0.00	0.00	473,365.00	44,445.00	20,000.00	740,478.00
SIND ELECTRICISTA	S	1	0	1	0	0.00	212,844.00	0.00	0.00	530,677.00	46,677.00	21,004.00	811,202.00
SIND ENC CARCAMO AGUAS NEGRAS	S	1	0	1	0	0.00	202,092.00	0.00	0.00	526,477.00	44,319.00	19,944.00	792,832.00
SIND ENCARGADO C	S	1	0	1	0	0.00	197,304.00	17,760.00	17,760.00	306,529.00	43,269.00	19,472.00	602,094.00
SIND ENCARGADO POZO DE AGUA	S	2	0	2	0	0.00	376,452.00	6,876.00	25,524.00	1,047,794.00	82,555.00	37,150.00	1,576,351.00
SIND ENTRENADOR DE BOX	S	1	0	1	0	0.00	211,290.00	0.00	0.00	530,581.00	46,330.00	20,848.00	809,019.00
SIND FONTANERO	S	3	0	3	0	0.00	550,176.00	0.00	3,504.00	1,246,491.00	120,654.00	54,292.00	1,975,117.00
SIND INTENDENCIA	S	2	0	2	0	0.00	377,592.00	14,244.00	14,244.00	888,350.00	82,806.00	37,262.00	1,414,498.00
SIND JARDINERO	S	5	0	5	0	0.00	922,644.00	0.00	0.00	2,134,553.00	202,332.00	91,052.00	3,350,581.00
SIND LECTURISTA	S	3	0	3	0	0.00	609,324.00	0.00	0.00	1,306,767.00	133,624.00	60,130.00	2,109,845.00
SIND LECTURISTA Y NOTIFICADOR	S	1	0	1	0	0.00	195,204.00	0.00	0.00	472,921.00	42,807.00	19,264.00	730,196.00
SIND MACHETERO	S	9	0	9	0	0.00	1,772,448.00	0.00	0.00	4,370,601.00	388,694.00	174,910.00	6,706,653.00
SIND MANTENIMIENTO	S	2	0	2	0	0.00	361,572.00	0.00	0.00	660,578.00	79,293.00	35,682.00	1,137,125.00
SIND NOTIFICADOR VERIF Y EJEC	S	5	0	5	0	0.00	1,037,484.00	0.00	8,748.00	2,481,677.00	227,517.00	102,380.00	3,857,806.00
SIND OPERADOR DE PIPA DE AGUA	S	2	0	2	0	0.00	387,852.00	31,388.00	31,388.00	832,262.00	85,055.00	38,274.00	1,406,179.00
SIND OPERADOR DE VACTOR	S	2	0	2	0	0.00	343,956.00	18,060.00	27,204.00	829,634.00	75,430.00	33,944.00	1,328,228.00
SIND PEDAGOGA	S	1	0	1	0	0.00	205,884.00	0.00	24,156.00	530,257.00	45,149.00	20,318.00	825,764.00
SIND PEON DE LIMPIA	S	13	0	13	0	0.00	2,445,528.00	15,552.00	15,552.00	5,408,989.00	536,303.00	241,332.00	8,963,256.00
SIND RESPONSABLE DE CONMUTADOR	S	1	0	1	0	0.00	221,280.00	0.00	0.00	531,181.00	48,527.00	21,838.00	822,826.00
SIND SECRETARIA	S	20	0	20	0	0.00	4,325,172.00	40,932.00	12,720.00	9,426,944.00	948,505.00	426,828.00	15,181,101.00
SIND SERVICIOS GENERALES	S	12	0	12	0	0.00	2,192,268.00	0.00	0.00	4,529,508.00	480,761.00	216,342.00	7,418,879.00
SIND SUPERVISOR DE AREA	S	1	0	1	0	0.00	202,224.00	69,168.00	69,168.00	416,629.00	44,348.00	19,956.00	821,493.00
SIND TEC MANT EQ DE COMPUTO	S	1	0	1	0	0.00	185,652.00	11,628.00	11,628.00	358,921.00	40,713.00	18,320.00	626,862.00
SIND TRABAJADOR A SOCIAL	S	2	0	2	0	0.00	401,232.00	10,856.00	30,516.00	950,090.00	87,987.00	39,594.00	1,520,075.00
SIND VELADOR	S	4	0	4	0	0.00	748,776.00	0.00	0.00	1,719,640.00	164,203.00	73,890.00	2,706,509.00
SIND VERIFICADOR	S	2	0	2	0	0.00	359,640.00	0.00	0.00	887,282.00	78,869.00	35,490.00	1,361,281.00
SINDICO MUNICIPAL	C	1	1	0	0	782,220.00	0.00	335,244.00	250,000.00	24,144.00	122,529.00	18,380.00	1,532,517.00
SUBOFICIAL	F	3	3	0	0	0.00	1,122,948.00	0.00	0.00	67,392.00	123,129.00	18,468.00	1,331,937.00

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Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE TEXCOC											No. 0079		
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TECNICO EN URGENCIAS MEDICAS	F	7	7	0	0	0.00	1,092,828.00	0.00	0.00	65,580.00	119,828.00	17,976.00	1,296,212.00

Total Percepciones:	449,137,260.00
Seguridad Social y Otras Percepciones:	119,688,720.00
Total Capítulo 1000:	568,825,980.00



Fecha de elaboración:	Día	Mes	Año
	20	02	2026